



## Citation Approved Employment Systems

Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at

## **Galxc Cooling Services Limited**

and that these and all associated terms and conditions of employment comply with current legislation.

Signed on behalf of Citation Ltd	A1.01/1
Head of Employment Law & HR Services:	BlOffare
Valid from:	01/08/2020
Valid To:	31/07/2025
Certificate number:	ATLCC-0000036745